



International Brotherhood of Electrical Workers

Local 100

5434 E. Lamona Avenue

Fresno, CA 93727

(559) 251-8241

(559) 251-0543 FAX

LABOR RATE BULLETIN

INSIDE WIREMAN

Effective September 1, 2025 through February 28, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the labor rates will be as follows:

EFFECTIVE: <u>September 1, 2025</u>		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 50.00	
Foreman	115%	\$ 57.50	
General Foreman	125%	\$ 62.50	
Health & Welfare		\$ 14.75	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.25	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	22.50	14.75	0.00	1.25	0.68	0.01	0.25	0.50
50%	25.00	14.75	0.00	1.25	0.75	0.01	0.25	0.50
55%	27.50	14.75	6.96	1.25	0.83	0.01	0.25	0.50
60%	30.00	14.75	7.59	1.25	0.90	0.01	0.25	0.50
65%	32.50	14.75	8.22	1.25	0.98	0.01	0.25	0.50
70%	35.00	14.75	8.86	1.25	1.05	0.01	0.25	0.50
75%	37.50	14.75	9.49	1.25	1.13	0.01	0.25	0.50
80%	40.00	14.75	10.12	1.25	1.20	0.01	0.25	0.50
85%	42.50	14.75	10.75	1.25	1.28	0.01	0.25	0.50
90%	45.00	14.75	11.39	1.25	1.35	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

Jake P. Piland
Business Manager
IBEW, Local Union #100

David M. Clark
Chapter Manager
ECCC, NECA



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LABOR RATE BULLETIN

SWING SHIFT

INSIDE WIREMAN

Effective September 1, 2025 through February 28, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Swing Shift labor rates will be as follows:

EFFECTIVE: September 1, 2025

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 58.65	
Foreman	115%	\$ 67.45	
General Foreman	125%	\$ 73.31	
Health & Welfare		\$ 14.75	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.25	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee			
COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee			
COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	26.39	14.75	0.00	1.25	0.79	0.01	0.25	0.50
50%	29.33	14.75	0.00	1.25	0.88	0.01	0.25	0.50
55%	32.26	14.75	6.96	1.25	0.97	0.01	0.25	0.50
60%	35.19	14.75	7.59	1.25	1.06	0.01	0.25	0.50
65%	38.12	14.75	8.22	1.25	1.14	0.01	0.25	0.50
70%	41.06	14.75	8.86	1.25	1.23	0.01	0.25	0.50
75%	43.99	14.75	9.49	1.25	1.32	0.01	0.25	0.50
80%	46.92	14.75	10.12	1.25	1.41	0.01	0.25	0.50
85%	49.85	14.75	10.75	1.25	1.50	0.01	0.25	0.50
90%	52.79	14.75	11.39	1.25	1.58	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

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**LABOR RATE BULLETIN
GRAVEYARD SHIFT
INSIDE WIREMAN**

Effective September 1, 2025 through February 28, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Graveyard Shift labor rates will be as follows:

EFFECTIVE: September 1, 2025

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 65.70	
Foreman	115%	\$ 75.56	
General Foreman	125%	\$ 82.13	
Health & Welfare		\$ 14.75	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.25	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	29.57	14.75	0.00	1.25	0.89	0.01	0.25	0.50
50%	32.85	14.75	0.00	1.25	0.99	0.01	0.25	0.50
55%	36.14	14.75	6.96	1.25	1.08	0.01	0.25	0.50
60%	39.42	14.75	7.59	1.25	1.18	0.01	0.25	0.50
65%	42.71	14.75	8.22	1.25	1.28	0.01	0.25	0.50
70%	45.99	14.75	8.86	1.25	1.38	0.01	0.25	0.50
75%	49.28	14.75	9.49	1.25	1.48	0.01	0.25	0.50
80%	52.56	14.75	10.12	1.25	1.58	0.01	0.25	0.50
85%	55.85	14.75	10.75	1.25	1.68	0.01	0.25	0.50
90%	59.13	14.75	11.39	1.25	1.77	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

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