



International Brotherhood of Electrical Workers

Local 100

5434 E. Lamona Avenue

Fresno, CA 93727

(559) 251-8241

(559) 251-0543 FAX

**LABOR RATE BULLETIN
INSIDE WIREMAN**

Effective March 1, 2026 through September 30, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the labor rates will be as follows:

EFFECTIVE: March 1, 2026

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 51.00	
Foreman	115%	\$ 58.65	
General Foreman	125%	\$ 63.75	
Health & Welfare		\$ 15.15	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.35	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	22.95	15.15	0.00	1.35	0.69	0.01	0.25	0.50
50%	25.50	15.15	0.00	1.35	0.77	0.01	0.25	0.50
55%	28.05	15.15	6.96	1.35	0.84	0.01	0.25	0.50
60%	30.60	15.15	7.59	1.35	0.92	0.01	0.25	0.50
65%	33.15	15.15	8.22	1.35	0.99	0.01	0.25	0.50
70%	35.70	15.15	8.86	1.35	1.07	0.01	0.25	0.50
75%	38.25	15.15	9.49	1.35	1.15	0.01	0.25	0.50
80%	40.80	15.15	10.12	1.35	1.22	0.01	0.25	0.50
85%	43.35	15.15	10.75	1.35	1.30	0.01	0.25	0.50
90%	45.90	15.15	11.39	1.35	1.38	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

Jake P. Piland
Business Manager
IBEW, Local Union #100

David M. Clark
Chapter Manager
ECCC, NECA



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**LABOR RATE BULLETIN
SWING SHIFT
INSIDE WIREMAN**

Effective March 1, 2026 through September 30, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Swing Shift labor rates will be as follows:


EFFECTIVE: March 1, 2026


		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 59.82	
Foreman	115%	\$ 68.79	
General Foreman	125%	\$ 74.78	
Health & Welfare		\$ 15.15	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.35	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	26.92	15.15	0.00	1.35	0.81	0.01	0.25	0.50
50%	29.91	15.15	0.00	1.35	0.90	0.01	0.25	0.50
55%	32.90	15.15	6.96	1.35	0.99	0.01	0.25	0.50
60%	35.89	15.15	7.59	1.35	1.08	0.01	0.25	0.50
65%	38.88	15.15	8.22	1.35	1.17	0.01	0.25	0.50
70%	41.87	15.15	8.86	1.35	1.26	0.01	0.25	0.50
75%	44.87	15.15	9.49	1.35	1.35	0.01	0.25	0.50
80%	47.86	15.15	10.12	1.35	1.44	0.01	0.25	0.50
85%	50.85	15.15	10.75	1.35	1.53	0.01	0.25	0.50
90%	53.84	15.15	11.39	1.35	1.62	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages


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**LABOR RATE BULLETIN
GRAVEYARD SHIFT
INSIDE WIREMAN**

Effective March 1, 2026 through September 30, 2026 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Graveyard Shift labor rates will be as follows:

EFFECTIVE: March 1, 2026

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 67.01	
Foreman	115%	\$ 77.06	
General Foreman	125%	\$ 83.76	
Health & Welfare		\$ 15.15	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.35	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	30.15	15.15	0.00	1.35	0.90	0.01	0.25	0.50
50%	33.51	15.15	0.00	1.35	1.01	0.01	0.25	0.50
55%	36.86	15.15	6.96	1.35	1.11	0.01	0.25	0.50
60%	40.21	15.15	7.59	1.35	1.21	0.01	0.25	0.50
65%	43.56	15.15	8.22	1.35	1.31	0.01	0.25	0.50
70%	46.91	15.15	8.86	1.35	1.41	0.01	0.25	0.50
75%	50.26	15.15	9.49	1.35	1.51	0.01	0.25	0.50
80%	53.61	15.15	10.12	1.35	1.61	0.01	0.25	0.50
85%	56.96	15.15	10.75	1.35	1.71	0.01	0.25	0.50
90%	60.31	15.15	11.39	1.35	1.81	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

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