



International Brotherhood of Electrical Workers

Local 100

5434 E. Lamona Avenue

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**LABOR RATE BULLETIN
GRAVEYARD SHIFT
INSIDE WIREMAN**

Effective September 1, 2026 through February 28, 2027 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Graveyard Shift labor rates will be as follows:

EFFECTIVE:

September 1, 2026

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 68.33	
Foreman	115%	\$ 78.58	
General Foreman	125%	\$ 85.41	
Health & Welfare		\$ 15.65	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.35	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	30.75	15.65	0.00	1.35	0.92	0.01	0.25	0.50
50%	34.17	15.65	0.00	1.35	1.02	0.01	0.25	0.50
55%	37.58	15.65	6.96	1.35	1.13	0.01	0.25	0.50
60%	41.00	15.65	7.59	1.35	1.23	0.01	0.25	0.50
65%	44.41	15.65	8.22	1.35	1.33	0.01	0.25	0.50
70%	47.83	15.65	8.86	1.35	1.43	0.01	0.25	0.50
75%	51.25	15.65	9.49	1.35	1.54	0.01	0.25	0.50
80%	54.66	15.65	10.12	1.35	1.64	0.01	0.25	0.50
85%	58.08	15.65	10.75	1.35	1.74	0.01	0.25	0.50
90%	61.50	15.65	11.39	1.35	1.84	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

 7/20/26
Jake P. Piland
Business Manager
IBEW, Local Union #100

 7/21/26
David M. Clark
Chapter Manager
ECCC, NECA